

Leadership Diversity Programme 2016/17: Cohort 3 PROVISIONAL Calendar of Activities

Activity	Date / month	Venue / information
Application to programme	By Monday 12 th December 2016	Application completed, with endorsement from Headteacher to be emailed to jtrewin@twyford.ealing.sch.uk
Launch event	Wednesday 11 th January 2017 4.30-6.00pm	William Perkin CE High School
Initial NCTL survey	January 2017	Complete initial survey for NCTL purposes
360 leadership diagnostic	January/February 2017	Online review of leadership competencies by self and others
iWAM (inventory of Work Attitude and Motivation) http://www.jobeq.com/iwam.php or DiSC	January/February 2017	Online profiling tool that provides an insight into work preferences, motivation, work attitude and the work environment that will ensure that they have the opportunity to excel and be most productive DiSC is a model of human behavior that helps people understand 'why they do what they do'
Personal leadership coaching sessions	3 sessions starting in January 2017 and ending in July 2017	Coaching sessions focus on feedback from the online profiles, personal and professional development needs and the recruitment process.
Presentation and public speaking training	Thursday 12 th January 2017 9am-3pm	William Perkin CE High School Focusing on interview presentations and presentation skills for senior leadership
Application and Interview Workshop	Monday 6 th February 2017 1pm-4pm	EEC Support and guidance on writing an application for a whole school role and an opportunity to prepare for interviews
Mock application for Assistant/Deputy/ Head post	To be completed by 18 th April 2017	Email and telephone support available
Feedback on application	April 2017	Personal feedback session
Mock interview	April 2017 Dates TBC	Various Schools Presentation, panel interview,

		video lesson observation, data exercise, in tray exercise
Follow-up workshop	Tuesday 9 th May 2017	EEC An opportunity to reflect on the mock interview and further develop interview skills
Placement in another school	Spring/summer term	Placement based on development needs
LeadMeet	Wednesday 14 th June 2016 4.30-6.00pm	Twyford CE High School An opportunity to learn from each other and share key learning from the programme in an informal setting
Skills development in own school	Throughout the programme	Follow up opportunities in own school to fill skills gaps
Resources and materials	Throughout the programme	Programme website to host resources and materials which you may find useful.
Peer support	Throughout the programme	Linking with one or two other people on the programme to provide peer support
Evaluation	Summer 2017	All participants will be asked to complete an evaluation of the programme
Final NCTL survey	July 2017	Complete final survey for NCTL purposes
Bespoke elements	Throughout the programme	For participants looking for their first headship to support them in any aspect of the recruitment process